

# Kingdom Church Strategy

## - Overview -

### Summary:

The **Kingdom Church Strategy** is a blueprint by which the Salt Lake Baptist Association seeks to **encourage, equip and resource existing local churches** and pastors to expand their church's ministry and outreach. We fully expect churches who partner with KCS will initially experience growth in attendance and professions of faith among their own congregation, see the deployment of church laity for new ministries and projects which in turn will become the impetus for establishing new evangelistic outreaches and churches starts.

### Key Principles:

**K** - Kingdom Principle

**E** - Empower Believers

**Y** - Yield to the Spirit

**S** - Seek Gospel Opportunities

## Key Elements:

1. **Create a Missions Position** on church staff
  - ▶ May be volunteer, part-time, or full-time
  - ▶ Must be recognized as church staff and attend regular church staff meetings
  - ▶ May receive up to \$300/month additional matching salary assistance for paid missions staff (renewable annually up to three years)
  
2. **Establish a Missions Fund** for outreach and ministry projects
  - ▶ Receive \$1,000 grant for mission fund from SLBA (renewable annually up to three years)
  - ▶ May be eligible for an additional Core-Group Grant of \$600 to \$1,200 for qualified ongoing core-group Bible studies
  
3. **Report Progress & Praises** to SLBA
  - ▶ Meet with SLBA CATMOM quarterly
  - ▶ Attend training conferences and associational networks

## Potential Financial Assistance for Existing Churches:

Mission Fund Grant	\$1,000 (up to 3 years)
Salary assistance (up to)	\$3,600 (up to 3 years)
Add'l Core-Group grant(s)	\$1,200 (up to 3 per year)
	\$1,200
	<u>\$1,200</u>
<b>Maximum per Year</b>	<b>\$8,200</b>

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## Qualifications

### 4. Eligible Churches

- (A) Must be in good standing with SLBA.
- (B) Must be contributing regularly to the Cooperative Program and the association.
- (C) Church or mission must be in existence for at least 18 months or longer.
- (D) Pastor/Church leadership must be willing to participate and commit to the SLBA Kingdom Church Strategy (KCS).
- (E) Must send at least one messenger to SLBA annual meetings.

### 5. Mission Staff Position

- (A) Church must create a staff position to oversee the missions program of the church.
- (B) Church must officially call/designate a person of their choosing to this position. To be eligible for salary assistance, this person may not currently be paid by the church nor serve on the church staff in any other position, i.e.: youth pastor, worship leader, education, etc...
- (C) The mission staff position should be given an appropriate title, such as Minister of Missions, Coordinator of Ministries or another title of the church's choosing. (This position is intended to create evangelistic ministries and outreaches OUTSIDE the walls of the existing church. It should not be considered as an "in-reach" position) (For simplicity, the mission staff person will hereafter be referred to as MOM.)
- (D) MOMs may be a volunteer, part-time or full time employee of the church. Part-time and full-time MOMs may be eligible for matching salary assistance up to \$300 per month from the SLBA.
- (E) MOMs must meet regularly with other church staff and should answer to the pastor. MOMs should be considered equal to other church staff positions. In the case of a single staff church, the MOM should meet at least monthly with the pastor.
- (F) MOMs should be discouraged from filling a long-term position on Sundays that could inhibit his/her duties and opportunities to further and strengthen the missions work of the church. However, it is recommended that the MOM attend church as often as possible (no less than once a month) to help increase awareness and visibility to the church's mission vision and program.
- (G) MOMs must meet with the SLBA Catalytic Minister of Missions (CatMOM) at least quarterly, and more often when necessary or prudent. The purpose of these meetings is to assist the MOM with ideas, vision casting, gaining

experience, skills, training, problem solving and the awareness and the availability of state and association resources.

- (H) The MOM should direct the Mission Development Council (MDC), or another church governing body, that has been empowered to oversee the missions operations and vision of the church.

## 6. **Mission Fund**

- (A) The church must duly authorize a mission fund to be established for evangelistic outreaches, ministries, off-campus Bible studies, block parties and other events that will not be primarily held inside the existing church building. (Example 1: Mission funds may not be used for revival services held inside the existing church building, but they may be used for evangelistic services held away from the property. Example 2: Mission funds may not be used for teen events held at the existing church, but they may be used for teen events held off campus. Exception: Mission funds may be used for a block party that is primarily held outside on the church property even if the inside of the building is also used.)
- (B) This mission fund should be governed by the MOM and/or the church's Mission Development Council (MDC). This mission fund should also serve as the vehicle for offerings or other money received for church mission projects and new church starts.
- (C) MOM salary assistance grants will be given directly to the participating Kingdom Church and should be processed in accordance to other staff salaries.

## 7. **Core-Group Grants**

- (A) Any qualifying ministry may receive additional Core-Group Grants in the amounts of \$600 to \$1,200 per year.
- (B) To **qualify for \$600 per year** (\$50/month) a ministry group must meet these guidelines:
  - a) Ministry must meet regularly (at least monthly) in a location away from the church.
  - b) Bible study must take place in some form. (Can not be just for fellowship, sports, mothers day out, etc...)
  - c) Group must have met at least 6 consecutive times before applying for a Core-Group Grant.
  - d) The group must plan to meet for at least 12 more times after receiving the grant.
- (C) To **qualify for \$1,200 per year** (\$100/month) a ministry group must meet these guidelines:
  - a) Ministry must meet regularly (at least three times monthly) in a location away from the church.

- b) Bible study must take place in some form. (Can not be just for fellowship, sports, mothers day out, etc...)
  - c) Group must have met at least 6 consecutive times before applying for a Core-Group Grant.
  - d) The group must plan to meet regularly and ongoing, allowing for normal holiday, school and schedule conflicts.
  - e) The group must take up an offering each time they meet for ministry expenses. All offerings and gifts must be held accountable and handled through appropriate channels, such as the mission fund or other MDC approved means.
  - f) The ministry leader should be leading the ministry group towards developing into a “core-group” not just a Bible study group. [A core-group is the nucleus for a new church start]
- (D) Core-Group Grants must be re-applied for each year and are subject to the discretion and judgments of the SLBA staff.
  - (E) The maximum number of Core-Group Grants that any one church may receive in a given year is three. (The SLBA reserves the right to make exceptions to this rule if deemed prudent.)
  - (F) Only a participating Kingdom Church MOM may apply for a Core-Group Grant. Any grant awarded will be given directly to the Kingdom Church mission fund to be handled in a manner the MOM and/or MDC deems appropriate.

#### 8. **SLBA Partnership**

- (A) The Kingdom Church Strategy is a voluntary partnership between the Salt Lake Baptist Association and an existing church or mission;
- (B) Pastors of Kingdom Churches are encouraged to be active in association matters and make efforts to participate in various SLBA opportunities and meetings when possible. Pastors, MOMs and laity are urged to attend the SLBA annual meeting each year - as awards will be given out to churches for various achievements.
- (C) The MOM is required to report monthly on the progress (both blessings and frustrations) of its missions strategy.
- (D) The SLBA should be notified if there is a change of leadership of the pastor or mission staff.